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| Job Code: JC\_ENG\_005 | Job Title: Test Lead / Manager |
| Function: Engineering Management | Location: Bangalore |

**Requirements:**

* 8+ years of experience in Testing & QA in one or more of the following domains - Connectivity, Multimedia, Smart devices, M2M, Cloud across one or more industry verticals - Healthcare, Telecom, Mobile & Wireless, Consumer Electronics and Industrial Automation.
* Experience in QA process / checklist definition.
* Experience in end to end testing (beta, system, integration, unit testing)
* Strong hands-on experience in test management tools (HP Quality Central, Rational, Jira, other open source options), automation tools (WinRunner, LoadRunner, SilkTest, Rational Robot) and scripting (Perl, Python)
* Should be able to setup build and release management process.
* Strong background in Agile methodology and tools
* Strong project management and execution skills
* Demonstrated ability to build, motivate and engage high performing technology teams

**Role Brief:**

We are looking for a seasoned engineering leader to be a part of the core leadership team for the company. Role offers opportunity to be a key part of a challenging, fast-paced environment and build the engineering function ground-up for a high-growth, knowledge-driven, young organization.

**Responsibilities:**

* Complete ownership of Testing & QA.
* Define & implement QA processes and best practices at all levels of product development.
* Work with engineering teams to setup processes & test plans based on the need of product or customer for systems, connectivity, multimedia, web, mobile and analytics domains.
* Contribute to product and technology roadmap in his or her area of ownership
* Responsible for establishing and institutionalizing a performance-oriented, open and engaging culture
* Hands-on project management of engineering projects
* Work with testing, architecture and SME groups in putting together customer solutions and project plans.
* Serve as a technology mentor for engineers in the team
* Prepare and execute hiring plans in his or her area of responsibility
* Assign appropriate staffing to various projects in-line with product line strategy and schedules.
* Manage 3rd party contractors, as needed
* Drive IP and Patent Portfolio of the company in his/her area of responsibility